

FLIR's Success with UCSB

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About FLIR

FLIR Vision:

We are the World's Sixth Sense, revolutionizing human perception

FLIR Mission:

Innovate technologies that increase awareness and insight so that professionals can make more informed decisions that save lives and livelihoods

Our Present At a Glance



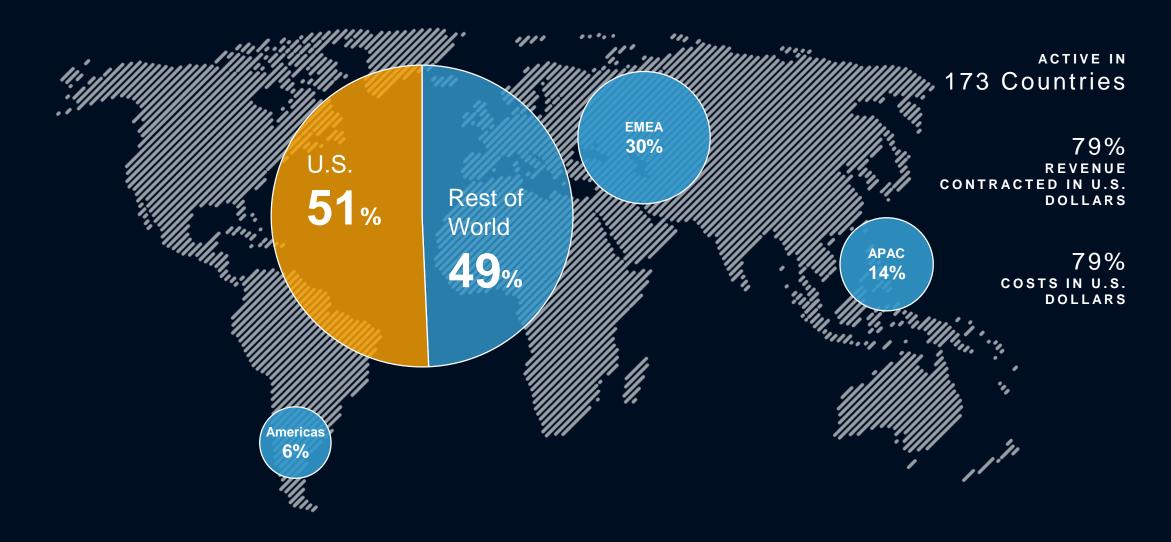


Geographic Reach – Locations

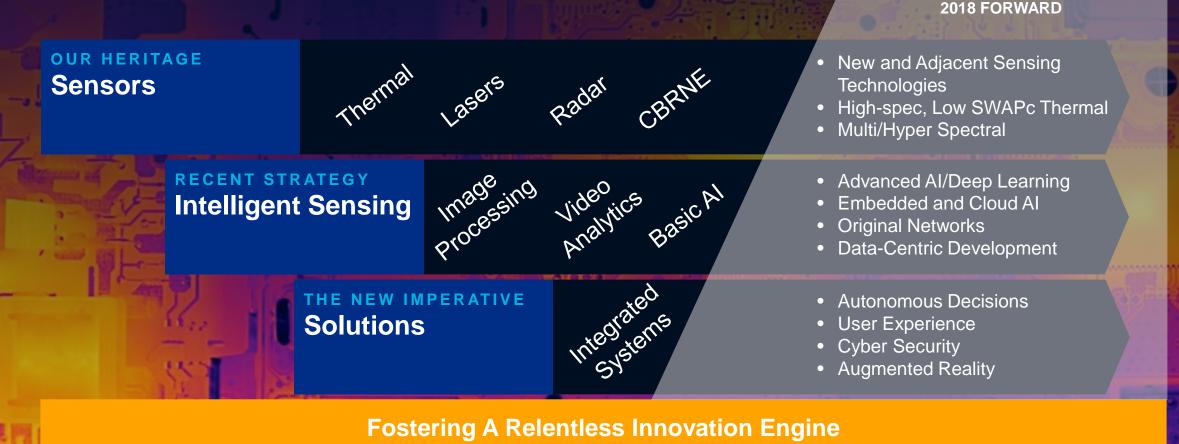




Geographic Reach – Global Revenue Sources



Further Evolution of Technology



Enhance R&D Portfolio Management | Focus on Workforce Alignment | Strategic Use of M&A and Alternative Business Models

FLIR Production Facility located in Goleta, CA

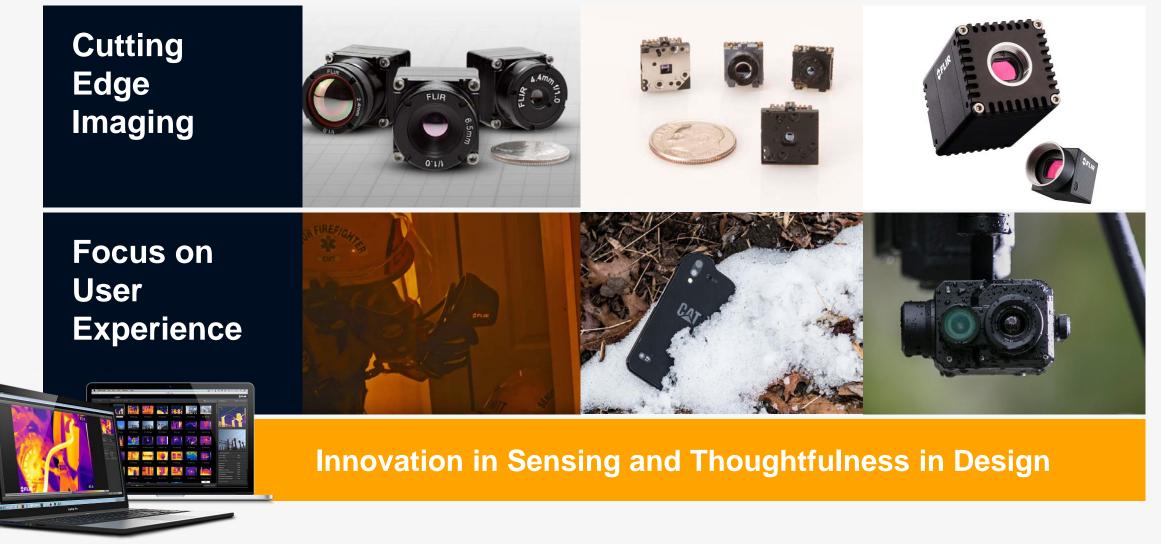


- Industrial Division Headquarters
- Two major buildings with 170,000 ft²
- Five consolidated cleanrooms totaling 30,000 ft²

FLIR

- 1 Class 1000 Cleanroom
- 4 Class 10,000 Cleanrooms
- Provides integrated facility to manufacture:
 - III-V based sensors (InSb, SLS and InGaAs)
 - VOx bolometers
 - High volume packaging of IR sensors.

Industry Leading Customer and Technology Innovations



\$FLIR[®]



Thermal by FLIR™

Program created to support OEMs and product innovators interested in using the FLIR thermal imaging sensors to provide the World's Sixth Sense

Program ensures that OEMs and entrepreneurs can carry the Thermal by FLIR[™] brand and receive additional product development and marketing support from FLIR to build and market their respective products

CASIO[®] Panasonic[®]







\$FLIR[®]

FLIR – UCSB Interactions

Student Interactions: Internships/Alumni

- FLIR hires between 5 and 10 interns per year into engineering department
- Includes diverse disciplines
 - Electrical Engineering
 - Mechanical Engineering
 - Computer Science/Engineering
- Great method of identifying excellent students
- Approximately ½ of USCB interns employed by FLIR are hired as regular employees
- Significant number of engineering group are UCSB alumni



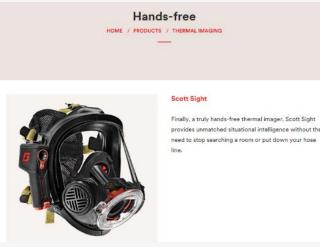
Student Interactions: CAPStone Projects

- The UCSB Engineering Capstone Program is a year-long, project-based course offered to fourth-year engineering students. The program focuses on the development of our students into professionals by pairing students with experts from industry and/or experts from academia to create an engineered solution for real and meaningful problems.
- FLIR has sponsored 9 CAPStone projects since 2011; projects included both single discipline and multi-disciplinary approaches
- Benefits to FLIR
 - Creating a good reputation among the students as being a good sponsor/mentor allows us to get the best students year after year.
 - Get to know who are the best students (interview)
 - Create a good relationship with professors/UCSB
 - Get something done at low cost
 - Create prototype to enable new customers

Student Interactions: CAPStone Projects that turned into products

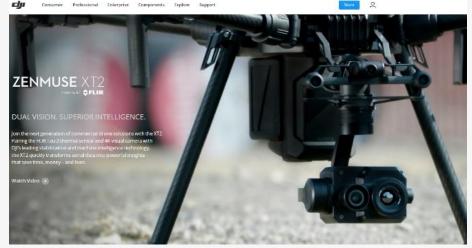
Thermal imager for firefighters





https://www.3mscott.com/product categories/hands-free/





SFLIR



Student Interactions – GRAD SLAM Program

Launched in 2013, **Grad Slam is an** <u>award-winning</u> campus-wide competition for the best threeminute talk by a graduate student. Students present the central points of their project in a clear, direct, and interesting manner for a diverse audience comprised of students, faculty, and community members.

- FLIR is a sponsor of the GRAD SLAM program and competitions
- FLIR invites the students to present their talks at FLIR



Student Interactions: Technical Masters Program

The Technology Management Program at UC Santa Barbara is dedicated to the development of business and innovation in an increasingly technology-based global economy. TMP offers a Ph.D. in Technology Management, a professional Master of Technology Management degree, as well as UC-recognized certificates to current undergraduate and graduate students.

- Project Support
 - FLIR has funded a TMP project every year since program started
 - FLIR is currently funding one project
- Two FLIR Employees were hired from TMP program
- 1 FLIR employee went through TMP program and returned to FLIR

UCSB Facilities - NanoLab

UCSB Nanofabrication Facilities

 Wafer fabrication equipment in a Class 100/1000 cleanroom facility

Facility provides FLIR with:

- Evaluation of Equipment of Interest
- Material Development
- Process Development on Equipment unavailable in FLIR facilities









UCSB Facilities – Microscopy Lab





UCSB Microscopy Facilities

 Microscopy and Microanalysis Facility instruments managed by UCSB Materials Department

MRL provides:

- High End FIB/SEM and TEM Capabilities
- Equipment used in Failure Analysis
- Equipment Used in Process Development and Analysis



Summary

- FLIR Goleta's facilities' proximity to UCSB has been very beneficial
- FLIR UCSB Interactions have included
 - Student internships and hiring of alumni
 - Access to technical facilities complementing FLIR facilities
 - UCSB faculty interactions
 - New product developments
- FLIR is fortunate to be located in a place with the sun, the beach and UCSB

